



CPA-LETTER 00000897



06 November 2015

**HON. CESAR L. VILLANUEVA**

Chairman

**GOVERNANCE COMMISSION FOR GOCC's (GCG)**

Third Floor, Citiibank Center, Citibank Plaza

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**SUBJECT: PES 3<sup>rd</sup> Quarter Monitoring Report**

Dear Chairman Villanueva:

We are respectfully submitting Cebu Port Authority's Monitoring Report for the Third Quarter of 2015 reflecting the status of our commitments as well as the targets for the succeeding quarters of this year.

Further, please be informed that same report has already been uploaded in our official website at [www.cpa.gov.ph](http://www.cpa.gov.ph), particularly in the Corporate Governance Section.

Thank you for your continued support and assistance to this Authority, Sir!

Very truly yours,

**VADM EDMUND C TAN PCG (Ret)**  
CPC Vice Chair & CPA General Manager



**CEBU PORT AUTHORITY**  
**MONITORING REPORT OF PERFORMANCE TARGETS**

	Objective/Measure	Formula	Weight	Component										
				Baseline	Target	1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
				2014	2015	Target	Actual	Target	Actual	Target	Actual	Target	Actual	
INTERNAL PROCESS	<b>SO 5</b>	<b>Provided and Maintained Port Facilities</b>												
	SM 8	Budget Utilization for Port Projects	Budget Utilized/Total Allocated Amount of the Projects x 100	8%	N/A	100% within the total budget	100% within the total budget	100%	100% within the total budget	100%	100% within the total budget	100% within the total budget	under renegotiation	100% within the total budget
	<b>SO 6</b>	<b>Economical and Coordinated System of Movement of Goods and Persons</b>												
	SM 9	Implementation of cargo handling standard productivity rating System	100 % Completion	5%	N/A	100 % Full Implementation	Data Gathering	Data Gathered	Formulation of Policy and Public Consultation	Initial Formulation of Policy and Consultation	Finalization and Approval	Policy drafted & productivity rate per gross gang hour	100 % Full Implementation	
	SM 10	Manualization of regulatory functions (private ports)	100 % Completion	5%	N/A	100 % Manual Completed	Collation of Existing Policies	Existing Policies Collated	Review of all Existing Policies	Review of all Existing Policies	Revision, Finalization and Approval	Draft Manual Completed (for Review)	100 % Manual Completed	
SM 11	Increase in the rates of storage penalties	Actual Issuance	2%	N/A	100%	100%	Policy Issued	-	Policy Issued as of 1st Quarter	-	Policy Issued as of 1st Quarter	Policy Issued		
LEARNING AND GROWTH	<b>SO 7</b>	<b>Implemented Integrated Management System</b>												
	SM 12	ISO 9001:2008 Certified (QMS)	ISO Certified	4%	N/A	100 % ISO 9001:2008 Certified (QMS)	25 %	0%	50%	20%	75%	50%	100 % ISO 9001:2008 Certified	
	SM 13	ISO 14001:2004 Certified (EMS)	ISO Certified	4%	100% documentation	100 % ISO 14001:2004 Certified (EMS)	25 %	20%	50%	20%	75%	50%	100 % ISO 14001:2004 Certified (EMS)	
	SM 14	Completion of Waste Management System (one-time only)	100 % Completion	2%	N/A	100% Completed	25 %	25%	50%	50%	75%	75% under renegotiation	100% Completed	
		<b>Subtotal</b>			30%									
	<b>SO 8</b>	<b>Implemented Organizational and Corporate Planning Milestones</b>												
	SM 15	Complete Submission of Rationalization Plan to the Governance Commission	Complete Submission	2%	N/A	Complete Submission	25 %	10%	50%	50%	75%	RAT - Already Approved by the Comm. on Rules	Complete Submission	
	SM 16	Formulation of 10-year CPA Masterplan with DOTC Approval (2015-2025)	100 % Completion	3%	N/A	(100%) 10- Year Master Plan Completed	TOR Formulation	TOR Drafted	Bidding and Awarding of Contract	Finalization of TOR	Implementation of Contract	under renegotiation	(100%) 10-Year Master Plan Completed	
	<b>SO 9</b>	<b>Developed Technical and Port Operations Expertise through Training, Experience, Exposure and QMS/EMS</b>												
	SM 17	Competency and Efficiency Improvement (2 trainings for supervisory/ managerial; 2 trainings for technical)	A. 100 % of Cashier Collectors/Assessors passed the POS Training B. Thesis Formulated (Managerial Training)	5%	NA	A. 100% of cashier, collectors /assessors passed the Point of Sale(POS) training. B. 1 thesis formulated (Managerial training)	A. 100% of newly hired cashier, collectors, /assessors passed the Point of Sale(POS) training.	100%	-	-	-	-	-	A. 100% of cashier, collectors, /assessors passed the Point of Sale(POS) training. B. 1 thesis formulated (Managerial training)
	<b>Subtotal</b>		10%											
	<b>Total Weight</b>		<b>100%</b>											

Prepared by:

**RENE ANTONIO P. BACON**  
Vice Chair - Planning Committee

Approved by:

**VADM EDMUND C TAN PCG (Ret)**  
CPC Vice Chairman & CPA General Manager